

APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

Please complete pages **ONE AND TWO** of this form in blue or black ink. Unsigned or incomplete forms will not be accepted. We do not hire everyone who applies. We may not interview you today. We do not make hiring decisions instantly. Hiring decisions are based on criteria including: qualifications, skills, attitude, verifiable work history and references.

1 SOCIAL SECURITY NUMBER

2 NAME (LAST, FIRST, MIDDLE INITIAL)

3 HAVE YOU WORKED UNDER ANY OTHER NAMES? IF YES, PLEASE LIST

4 MAILING ADDRESS (INCLUDE APARTMENT #) STREET ADDRESS _____
CITY, STATE, ZIP _____

5 HOME PHONE	MESSAGE PHONE OR CELL	EMAIL
(____) _____	(____) _____	_____

6 EMERGENCY CONTACT (NAME AND PHONE NUMBER) _____ (____) _____

7 ELIGIBILITY

ARE YOU 18 OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NO, STOP	DO YOU HAVE A LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NO, STOP
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Have you ever been convicted of or plead guilty (including pleas held in abeyance or under a deferral program) to any criminal offense (including DUI) except for minor traffic violations? YES NO **IF YES, STOP**

If required to STOP on any question above, do not continue. Take the application to the representative at the front desk. You will be asked to complete a short questionnaire to be administratively reviewed. A conviction record will not necessarily prevent you from being employed. The review will consider your age at the time of the offense, when the offense occurred, the seriousness and the nature of the offense, as well as any rehabilitation to determine your employability. NOTE: If you are convicted of or plead guilty to any criminal offense after you are hired by the company, you are required to report such information to us.

8 EDUCATION (CHECK BOX AND CIRCLE HIGHEST COMPLETED)

HIGH SCHOOL / GED	COLLEGE	ASSOCIATE'S DEGREE	UNDERGRAD DEGREE
<input type="checkbox"/> YES <input type="checkbox"/> NO	SOME		GRAD DEGREE

9 JOB REQUIREMENTS/AVAILABILITY

What is the minimum hourly rate you are willing to accept?	WHAT IS THE FIRST DATE YOU ARE AVAILABLE TO WORK?
\$ _____ . ____ /hr	_____ / _____ / _____ (MM/DD/YY)

AN EQUAL OPPORTUNITY EMPLOYER

All applicants will receive consideration for employment on the basis of their qualifications and without regard to their race, color, religion, sex, age, national origin, marital status, disability, veteran status or other legally protected basis.

FIVE YEAR HISTORY

Please tell us about your activities since _____. Include your work history and/or education, military service and any periods of unemployment. If you were self-employed, give your firm name and list business references. We can give you an additional Five-Year History sheet if you need additional space. Please fill in all blanks, even if you have submitted a resume. Explain what you did during periods of unemployment.

EMPLOYER/ACTIVITY _____ CITY _____ STATE _____ DATES EMPLOYED FROM (mo/yr) _____ TO (mo/yr) _____ WAGES (IF ANY) STARTING _____ ENDING _____	REASON FOR CHANGE _____ DUTIES _____ _____ _____
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Have you ever been involuntarily terminated? YES NO **If yes, please explain.**

You acknowledge and agree, should you be hired, that your employment with SOS Staffing Services, or one of its divisions is terminable at will, meaning either you or the company can terminate the employment relationship at any time without notice for any or no reason or cause. You acknowledge and agree that no temporary position is guaranteed to last for any specific period of time. You acknowledge and agree that no statement or promise by any company employee or supervisor can alter your at will status or create any other form of employment relationship. You agree that only a written document signed by an executive officer of the company can alter your at will employment status.

You promise that the information set forth in your application is true and complete and agree that the making of any false statement in the application or any other documents submitted in connection with your application for employment with us is a violation of our policy. Should you be hired, you agree that if you have provided any false information, made any false statements or omitted any requested information that you may be terminated immediately.

You hereby authorize us to check your references of past employment. You agree to relieve the company of any liability, which might result from obtaining information from others. You agree that any and all information provided on this candidate profile or requested attachments, forms and information may be shared with our clients and prospective employers.

APPLICANT SIGNATURE _____ **DATE** _____